



## Board of Directors Member Role Description

**The Mission of Wildlands Restoration Volunteers (WRV)** is to build a diverse community that cares for the land.

**The Board's Role:** The WRV Board of Directors has overall legal responsibility for the governance and oversight of the WRV organization. Members work closely with the executive officers of the Board, other Board members, and WRV's Executive Director to fulfill these objectives. (Members do not have supervisory authority over WRV staff members, as that is the exclusive domain of the Executive Director.)

Individual Board Members have an obligation to act faithfully for the benefit of the organization. The State of Colorado sets forth three specific Duties: Care, Loyalty and Obedience. A Board Member's Duty of Care is the obligation to be informed, ask questions, participate in deliberations, and exercise judgment. The Duty of Loyalty means you put the organization's interests ahead of any private interests. The Duty of Obedience means you must carry out the purposes of the organization and obey all applicable laws.

**Background and Qualifications:** Board Members should have a good knowledge of WRV and a personal commitment to its mission, goals and core values. Membership is an active role requiring group participation, individual initiative, and sharing responsibility for getting things done. Members should have good communication and relationship-building skills, and the ability to work well in a team. Skills in planning, decision-making and creative problem-solving are desired. As a community and volunteer-based organization, we seek potential Board Members who value diversity and inclusion. Prior experience on non-profit boards is desired but not required.

### Responsibilities:

- Fulfill board duties and governance functions
- Support the mission and work of WRV
- Plan and position WRV for the future
- Support and supervise the Executive Director
- Assist in securing financial resources and oversee their responsible management

**Training and Preparation:** Members shall receive board introductory training. They will be given a Board member packet, with bylaws, mission statement, core values, strategic plan, etc. WRV requires that all Board Members complete the Colorado Secretary of State's Nonprofit Board Member eLearning Course.

### Fundraising:

- Members shall contribute financially to WRV in a way that is significant to them.
- Support WRV's fundraising activities at some level, in accordance with one's interests and talents.

**Committee Participation:** Members shall serve on at least one committee chosen based on the Member's interests and talents.

**Board Meetings:** The Board meets quarterly (typically 2.5 hours) on the last Tuesday of meeting months and for the annual 1-day board retreat. Special board meetings, called as needed. Members are expected to join at least one WRV committee and participate in some WRV volunteer projects and activities (e.g. work projects, trainings, appreciation dinners, fundraising, event booths, etc.).

**Term:** Members serve a term of two years, with the option to continue for two additional consecutive terms.