

WRV Environmental Justice Statement

At Wildlands Restoration Volunteers (WRV), we recognize that environmental justice is essential to our mission of building diverse communities that care for the land. We believe that everyone—regardless of race, ethnicity, income, gender identity, age, ability, background etc.—has the right to a healthy environment and the opportunity to participate in its restoration and stewardship.

We acknowledge that environmental degradation and climate change disproportionately impact marginalized communities, and that historical and systemic inequities have created barriers to accessing natural spaces and participating in conservation efforts. As an organization committed to healing both the land and working in community, we will work to address these injustices by creating more equitable opportunities for all people to connect with and care for the environment.

Our approach to environmental justice includes:

- **Inclusive Outreach and Engagement:** We will actively work to reduce barriers to participation in our programs by providing bilingual resources, culturally relevant programming, and accessible project sites in all of our program areas.
- **Diverse Leadership and Representation:** We will prioritize training and empowering leaders from all backgrounds to guide our restoration efforts, fostering a community where everyone feels a sense of belonging and ownership.
- **Education:** We will expand educational opportunities that encourage participants to become advocates for equitable and sustainable environmental practices.
- **Partnerships with Indigenous Communities:** We honor the knowledge and stewardship of Indigenous peoples and are always looking for opportunities to collaborate with Native leaders to restore and protect the lands they have cared for since time immemorial.