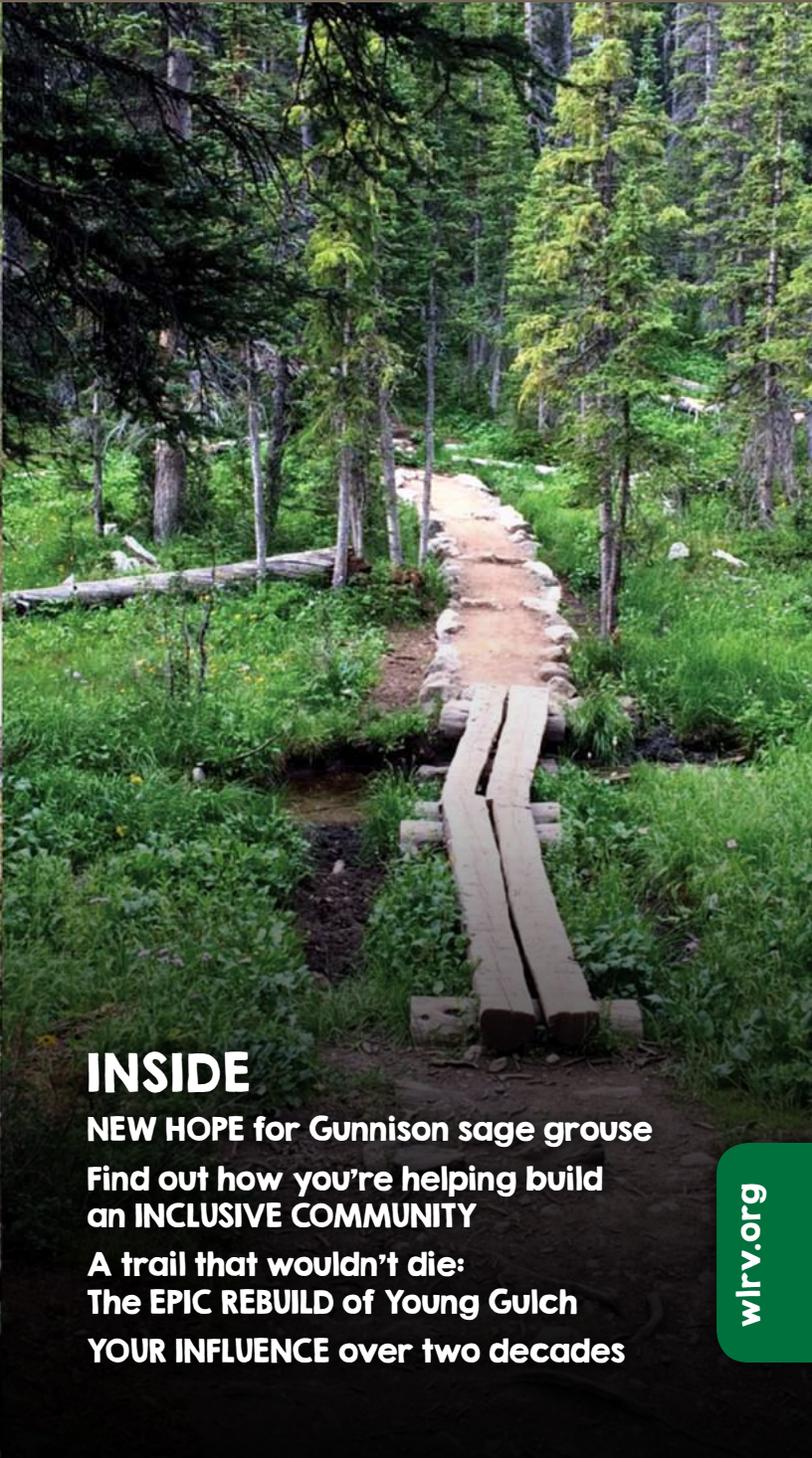
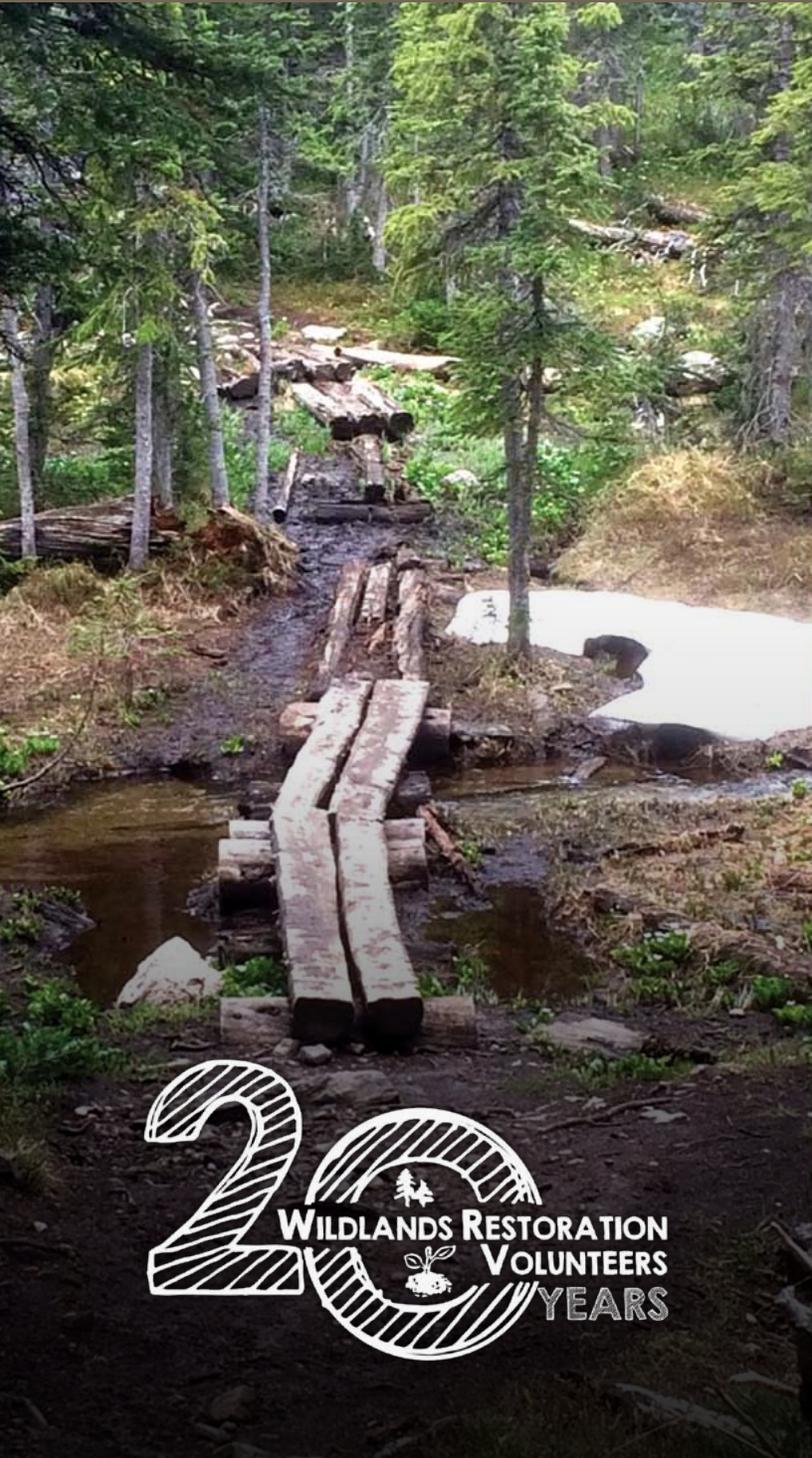


TWENTIETH ANNIVERSARY | ANNUAL REPORT EDITION

Gaining Ground

Healing the land. Building community.

Thanks to you, trailside habitat in Indian Peaks Wilderness has been restored!



INSIDE

NEW HOPE for Gunnison sage grouse

Find out how you're helping build an **INCLUSIVE COMMUNITY**

A trail that wouldn't die:
The **EPIC REBUILD** of Young Gulch

YOUR INFLUENCE over two decades

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Above tree line, it takes 1,000 years to build a single inch of soil, and in one year a bad trail can erode a foot of soil, which is crucial to flora and fauna - that's 12,000 years' worth of topsoil, gone in a year. This is why trail work is crucial to restoration.



Only 5,000 Gunnison sage grouse exist in the world. BLM photo, 2010.

WRV & Partners Win Accolades for Restoring Gunnison Sage Grouse Habitat

Thanks to your support, a collaborative effort to restore wet meadows won two national awards in 2019

For six years, WRV volunteers have spent days bent over rock piles in the Gunnison basin building hundreds of simple yet remarkably effective structures, with names like Zuni bowl, media luna and one-rock-dam. Why? For the birds!

If you haven't had the opportunity to join us in Gunnison, the project aims to

retain and restore critical wet meadow habitat for the threatened Gunnison sage grouse.

Disappearing wildlife depend on your help

Land use practices and drought have made the grouse vulnerable to extinction, leading to its designation as "threatened." Only about 5,000 Gunnison sage grouse exist in the world. With climate change, the remaining meadow and riparian habitats where the grouse rear chicks may soon disappear unless people intervene. Factors such as projected changes in snowmelt timing, drought severity, and invasion by weeds do not bode well for this species.

Innovative structures designed for the cause

Your support allowed volunteers to place rock structures in streams that were designed by Bill Zeedyk –an expert hydrologist often referred to as "the water whisperer." The structures slow, capture, or divert water, with the intent to reverse erosion trends.

The work is iterative but powerful. As structures redirect water into drying meadows, or capture and fill with sediment, the water table eventually stops retreating and the landscape can store water longer. In our arid region, water is the difference between life and death, and a few more weeks of water can mean survival for a brood of chicks.

In 2019, the collaborative project, which last year involved building a temporary diversion on the Uncompahgre Plateau, reached its sixth consecutive year. It has earned some impressive accolades along the way. The land managers, agencies, and organizations collectively known as the Gunnison Basin Wet Meadow and Riparian Restoration Collaborative, of which WRV is a part, won two major national awards in recognition of its outstanding work. Early in 2019, the U.S. Forest Service awarded the



WRV Crew Leader Jean-Pierre Georges places one last rock in a structure constructed by volunteers to help retain water in the Gunnison Basin for the benefit of the threatened Gunnison sage grouse. WRV photo, 2017.



Bill Zeedyk, expert and Technical Advisor for many Gunnison Basin projects, poses with WRV volunteer Devanshi Kukadia, Sustainability Project Manager with the Canadian Environmental Network at a WRV sage grouse project. WRV photo, 2015.

“Wings Across the Americas Habitat Conservation Partnership Award” to the collaborative. Later in the summer the partnership also received the “Climate Adaptation Leadership Award for Natural Resources” from the National Association of Fish & Wildlife Agencies. And in addition, the Colorado National Heritage Program documented that wetland plant cover has increased by nearly 70% in restored areas. This means that Gunnison sage grouse chicks now have the insects and forbs (herbaceous flowering plants) they need!

Collaboration needed to make a difference

Beyond the awards and the accomplishments, this project has exemplified the valued and the mission of WRV.

“Working across the landscape with a wide array of partners regardless of fence lines to save a bird from the brink, one begins to see the real value of community

building,” says Morgan Crowley, WRV Program Manager for the project.

“While standing over a small pool of water where previously there was dry rock, you can feel the land healing.”

WRV is thankful to YOU, and to the partners that made this work possible:

The Nature Conservancy, Zeedyk Consulting, BioLogic Consulting, the U.S. Forest Service Grand Mesa, Uncomphagre & Gunnison, BLM Colorado Southwest District Office, Colorado Parks & Wildlife, Natural Resource Conservation Service, Great Outdoors Colorado, MBA Financial Services, LLC, Audubon Rockies, Upper Gunnison River Water Conservancy District, Colorado Native Plant Society, Watermolen Foundation, private landowners and Colorado National Heritage Program.



“While standing over a small pool of water where previously there was dry rock, you can feel the land healing.”

WRV volunteers pose behind a wicker baffle they built on the Uncomphagre Plateau, which is creating a wet meadow needed by sage grouse chicks. Your help made this possible! WRV photo, 2019.

Your Support is Building a More Diverse, Equitable, and Inclusive WRV



Volunteers pose after their hard work maintaining trail impacted by the 2013 floods. Volunteers under the age of 18 are now WRV's largest demographic—a major accomplishment, given that we had no youth program at all as of 2008. The growth of this program is due to great community partners and your support!

Your support helps WRV prioritize community, especially when it's challenging

Among WRV's Core Values is the phrase, "Community Building." Building community is also half of our tagline. But building a community that everyone can feel a part of takes work and intention. At WRV, efforts to build a stronger community emphasize



WRV board member, Parker McMullen Bushman, and staff member, Rachel Brett, lead a Diversity, Equity and Inclusion training at WRV's leadership development institute, WRV University, in 2019.

acknowledging and including people and perspectives that American society excludes and diminishes, as well as improving access to nature for those who don't always have it. A decade of work is showing promising results, but renewed effort is needed to fulfill our mission. Few funding sources are available to make these kinds of transformations, which is one reason your support is so crucial. There are many opportunities to become more educated, welcoming, just, and humble, and to make sure we are building the strongest community possible for the healing of the land.

WRV transforms age demographics over a decade

As far back as 2008, in their Strategic Plan, WRV's Board of Directors resolved to become a more inclusive organization, because board members saw how central this effort is to meet our mission. The following year, WRV created the Youth & Inclusiveness Program, and hired our first Youth & Inclusiveness Coordinator. The program grew for the next decade, and as of 2018, people under the age of 18 are now

WRV's largest volunteer demographic.

Not only is WRV reaching the next generation, but the youth program is the most diverse WRV demographic in terms of race, ethnicity, and economic status. WRV has partnered with groups that serve diverse youth in order to offer programming and develop the volunteers, staff, board, and donor base of the future.

However, simply encouraging the participation of different people does not in itself create an inclusive or equitable culture—and it doesn't mean groups from diverse demographics will stay for the long run.

Changing our culture for the better with your help

To break down stereotypes and dismantle inequitable processes takes hard work and training. Training requires money, time, and education. It requires thoughtful alterations to our infrastructure to better welcome and include people. And that's just the beginning.

Thankfully, our partners in the outdoor recreation industry are on the same page



WRV's first female-identifying restoration project filled to capacity, with all leadership levels filled by women. Photography by Milana photo, 2019.

about the importance of diversity, equity, and inclusion, and an Environmental Protection Agency grant has covered some of the needs we've identified.

You may have seen trainings offered for volunteers, board or staff members. You may have heard about our Diversity, Equity, and Inclusion committee. You may have contributed to our draft Diversity, Equity and Inclusion Plan or Audit, or answered survey questions about current practices. If so, thank you!

Flexing our communication muscles

Talking about diversity, equity, and inclusion can be uncomfortable, but it's a crucial step in this work. Not talking about these issues limits our ability to make meaningful changes and drives people away who could otherwise be a part of

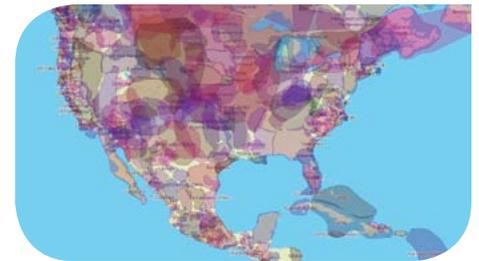
our community. When we quit reaching out to talk about tough topics, we are risking failure. We cannot meet our mission without breaking down the barriers to inclusion and equity. We're investing in our ability to talk about these issues so that we can better act on them.

If you've been to a recent restoration project, you may have heard staff members introduce themselves including their pronouns, or you may have heard them name the tribes that once stewarded the land we work on today. These are efforts to correct longstanding practices that exclude certain groups and individuals. For example, offering "land acknowledgments" begins to counteract centuries of erasing indigenous people and their history, and encourages understanding about the complex history of the lands where we work.

Breaking down structural barriers to participation

We are assessing barriers to participation in our projects, such as language, and working on breaking down those barriers; reviewing and revising our hiring policies; and working together as a staff to examine our own biases and how our organizational culture can change to better reflect the values of inclusion and equity. For example, WRV offered our first female-identifying project in 2019 (which was met with great enthusiasm) and we are planning similar projects in 2020.

WRV is 20 years old, which hopefully means we're just barely getting started. We are so grateful to you for supporting WRV. This movement needs all of us bringing the best of ourselves to heal the land and build community!



WRV staff are learning about indigenous territories using the website native-land.ca. This excerpt is from the interactive mapping tool on their website.

WRV is thankful to have partnered with the following organizations for the Youth & Inclusiveness Program:

NKJN (Nature Kids/Jovenes de la Naturaleza), Thorne Nature Experience, Youth Services Initiative, Boulder Preparatory High School, Colorado Alliance for Environmental Education, Cal-Wood Environmental Education Center, EPA's Environmental Education Division, Teens Inc., Workplace Equity Partners, CityWild, Finish Line Foundation, Centro Latino Americano para las Artes, Ciencia y Educacion (CLACE), Butterfly Pavilion, AEC Trust, Xcel Energy, El Laboratorio, CU Boulder, CSU Environmental Learning Center, John S. Scurci Foundation, City of Boulder Youth Opportunities Program, City of Lafayette, High Line Canal Conservancy, Denver Botanic Gardens, State Farm Insurance, New Belgium Brewing, Western Digital,

Great Outdoors Colorado, The April Fund, Alan Cogen, City of Broomfield, Lucky's Market, Karl Friedman Family Foundation, Community Foundation of Northern Colorado, Finish Line, I Have a Dream Foundation of Boulder County, Cottonwood Institute, Monigle, Eldorado Canyon State Park, Greenway Foundation, AmeriCorps VISTA, Colorado Youth Corps Association, Starbucks, Scott's Miracle-Gro, Nickelodeon, Cultiva!, Independent Order of Odd Fellows Boulder Lodge #9 OOF, OtterCares, Elevations Credit Union, Tides Foundation, Smartwool, Israel Family Foundation, John G. Duncan Charitable Trust, Peyback Foundation, Jared Polis Foundation Gift Fund, The Denver Foundation, and countless schools.

Community Building

Our work brings people together. It builds community. Our community of volunteers is the heart and soul of WRV. We strive to build partnerships. We are inclusive of a diverse range of perspectives, not just "preaching to the choir" of folks who share

a particular view. We seek to collaborate and find common ground with individuals and groups who might not consider themselves "environmentalists." Youth are the next generation of land stewards and a key part of our community.

www.wlrv.org/about-us/mission-and-core-values/



YOUR INFLUENCE OVER

20 YEARS

Since 1999, in addition to stories featured in this report, your support enabled volunteers to:



- **PLANT >401,000 NATIVE PLANTS**, shrubs, and trees, which rebuild soil, improve fish and wildlife habitat, reverse the establishment of noxious weeds, prevent erosion, and absorb carbon.
- **THIN 410 ACRES** of unnaturally dense forest. Decades of fire suppression in Colorado has degraded habitat for wildlife from birds to butterflies, and a warming climate has led to hotter, more intense fires that scorch the soil. Through selective forest thinning and removal of invasive tree species, you reduced the risk of wildfire in the wildland-urban interface, and helped native species return.
- **RESTORE 62 MILES OF STREAMBANK/SHORELINE** and 78 acres of wetlands. The work supported the trapping of floodwaters, recharging of groundwater, removing pollution, feeding downstream waterways, and driving the economy due to our stream's provision of fish and wildlife habitat. It included six years of restoration resulting from the 2013 floods.
- **ENGAGE OVER 9,000 DIVERSE YOUTH** in science-based restoration service learning. Time spent in nature provides demonstrated mental health benefits, especially for children. Helping to introduce diverse youth to beautiful natural areas can help create healthy habits to last a lifetime. Restoration service learning helps to educate the land stewards of the future.
- **COLLECT NATIVE SEEDS AT 238 EVENTS**, resulting in untold millions of seeds perfectly adapted to local conditions.
- **WEED 6,565 ACRES**, clearing the way for the re-establishment of native plants that are the foundation of our healthy ecosystems.

AND SO MUCH MORE!
We are so grateful for your support!



Anand Vissa's efforts raised \$450 for WRV. His contribution was doubled by a challenge match donor.

DONOR SPOTLIGHT: Young Philanthropist Raises Funds with Bake Sale

Anand Vissa knows exactly why he cares so much about environmental issues. "Growing up in Colorado, I hiked a lot. Also, I grew up living next to the landfill for Larimer County, and whenever there's a windstorm, there's so much plastic waste that goes out; it's easy to notice. It was tangible for me from a young age," says Anand, who is now studying chemistry and statistics at University of California Berkeley.

**"I felt accomplished.
I was grateful to do it."**

Anand credits his mother, Vara, a WRV volunteer, for first introducing him to the WRV at the 2017 Fort Collins Appreciation Dinner. "I was interested in the group because I saw how many people support WRV and how much you have done."

Anand raised \$450 for WRV through a bake sale at Poudre High School in Fort Collins. Some of Anand's classmates had volunteered at WRV. Others were interested in supporting his fundraiser because WRV is local and involves volunteers. About how it felt to donate the money he raised, Anand said, "I felt accomplished. I was grateful to do it."

Anand's environmental interests persist, "I'm hoping to do research on biofuels or semiconductors for solar panels."

Thanks to you and Anand, WRV can do so much more to restore the special places and fragile landscapes that we all love!

Your Support helps Rachel Brett Keep Kids and Science Alive in the Wilderness

WRV's Youth and Inclusiveness Director uses Expertise in Science Education to Design Restoration Service-Learning

You might know Rachel from the original, WRV-themed songs she writes and performs at WRV socials, or maybe you met her at a youth project in the field. But you may not know that before Brett joined WRV's staff in 2016, she had never wielded a McLeod or planted a single willow.

When Rachel tells kids that restoration is a skill they can learn quickly and use to make an immediate impact, she means it.

Rachel uses her own experience as an example to help kids connect with what might seem like a foreign way of thinking – she herself didn't know she liked science until halfway through a history degree at Brown University. That's when she discovered that what she loves—walking in the woods and learning and teaching about nature—is science. Since her revelation, Brett has earned an M.S. in Environmental Education, led backpacking and sea kayaking expeditions for youth, directed a service-learning program for rural children, managed a university sustainability program, and taught high school science.

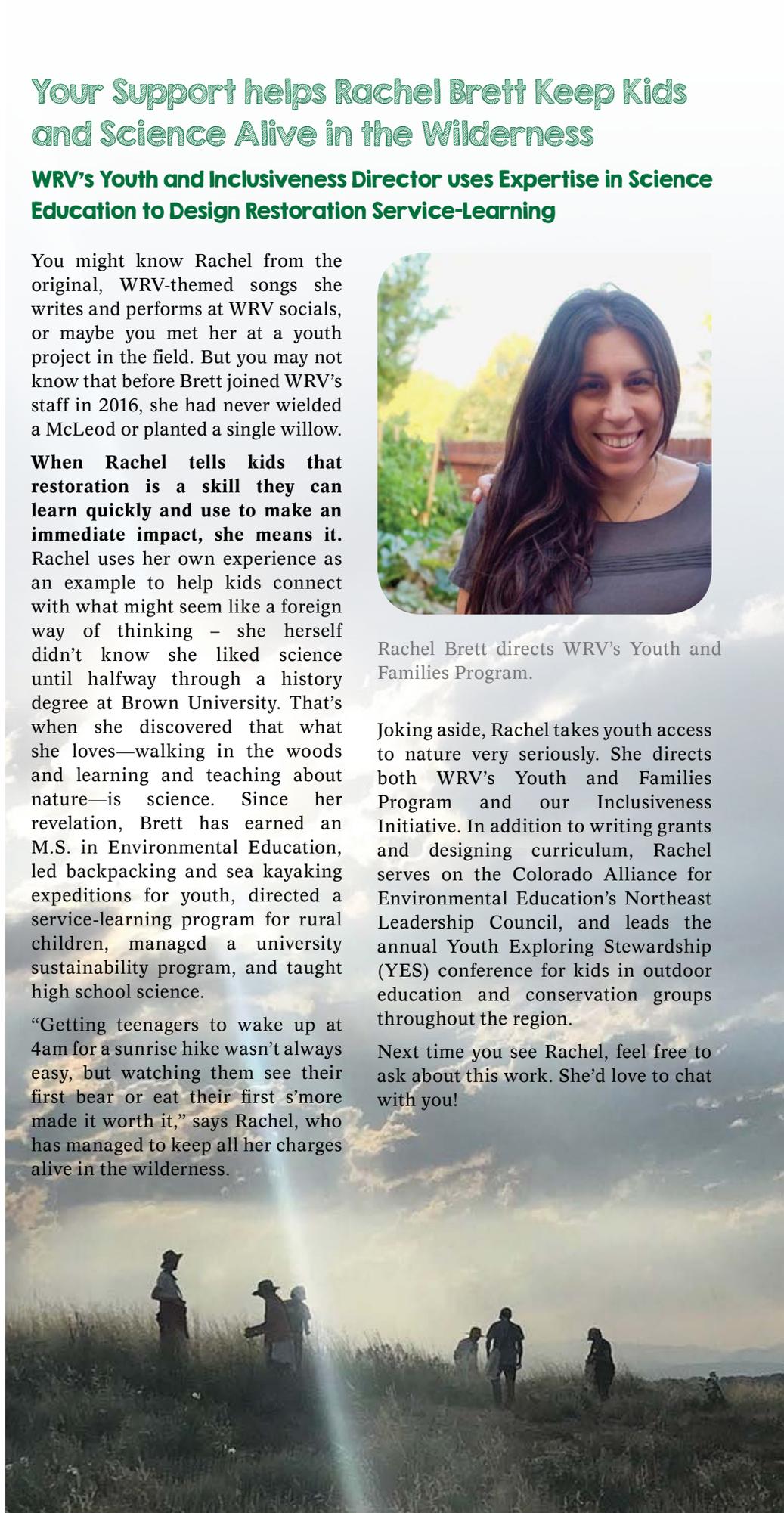
"Getting teenagers to wake up at 4am for a sunrise hike wasn't always easy, but watching them see their first bear or eat their first s'more made it worth it," says Rachel, who has managed to keep all her charges alive in the wilderness.



Rachel Brett directs WRV's Youth and Families Program.

Joking aside, Rachel takes youth access to nature very seriously. She directs both WRV's Youth and Families Program and our Inclusiveness Initiative. In addition to writing grants and designing curriculum, Rachel serves on the Colorado Alliance for Environmental Education's Northeast Leadership Council, and leads the annual Youth Exploring Stewardship (YES) conference for kids in outdoor education and conservation groups throughout the region.

Next time you see Rachel, feel free to ask about this work. She'd love to chat with you!





A stream crossing on Diamond Lake Trail in the Indian Peaks Wilderness area. Your support helped volunteers re-build this trail to reduce the impact on the sensitive wetland area while still allowing visitors access. WRV photo, 2019.

A Trailblazer, a Wildlife Hero, and an Adventure-Enabler

That's what YOU are at Brainard Lake and Young Gulch Trails!

Great trails connect people to natural areas while protecting nature from trampling and erosion. Unfortunately many trails were not designed for the way they're used today. By helping volunteers redesign and restore beloved routes, your support of WRV makes a difference for explorers on the trail, and for the creatures whose homes are crossed by trails.

One of the first events in WRV's history was a trail project. In 2000, volunteers restored and maintained the trail from the Brainard Lake Recreation Area near Boulder to Mitchell Lake. Thus began a 19+ year effort to protect one of the most popular wilderness access points in the United States, and a love affair with trails that blossomed into numerous ambitious trail projects across the state.

A mucky mess undoes thousands of years of soil-building

When rainwater pours down the trail, it carries ancient soils with it. Mitchell Lake Trail, and others in the Brainard Lake Recreation Area, were never built for the heavy use they now experience. For one thing, they weren't wide enough, so faster explorers couldn't pass slower

ones while staying on-trail. And people couldn't stop to catch their breath without stepping off the trail and onto fragile plants and soils. When visitors stepped off trail, they destabilized the soil, setting a domino effect into motion that wouldn't stop without intervention.

The Brainard Lake trail system is used by more adventurers than nearly any other in the United States. It provides access to spectacular locations such as Indian Peaks Wilderness and James Creek Wilderness and is easily accessible to Front Range human populations.

An unfortunate result of this heavy use was to turn formerly healthy forested and alpine areas into rocky muck. Above tree line, it takes 1,000 years to build a single inch of soil, and in one year a bad trail can erode a foot of soil, which is crucial to flora and fauna – that's 12,000 years' worth of topsoil, gone in a year. This is why trail work is crucial to restoration.

Your heavy lifting appreciated

Enter 4,032 eager volunteers, attending 172 trail projects, and YOU, and the result is 64 miles of trail work over 19 years. Trail-by-trail, volunteers carried heavy tools to location, transported log "stringers," to

build wooden walkways, cut sod, built rock structures and steps, laid erosion-controlling mats, transplanted plants, and built bridges, boardwalks and puncheons.

WRV volunteers have worked on trails across Colorado, from the trails that lead up "fourteeners" to those that follow creeks in valleys. But WRV has stewarded no trail system for as many years as the trail system in the Brainard Lake Recreation Area; where 44 projects have occurred over 19 years, involving over 1,200 volunteers.

Hard work pays off

These efforts create trails that have fewer stream crossings, reduce the potential to pollute the streams with mud, and spare frogs and other freshwater organisms that make their homes there from trampling. Similarly, many trails have been re-designed so that a popular view could be accessed without tromping through a wetland. New trails avoid rare and



To carry large rocks to support trails in remote locations, volunteers sometimes work together using an "Austin," a rope-and-chain contraption designed by Steve Austin, a legendary volunteer Crew Leader. In other cases, volunteers cut trees blocking the trail corridor using chainsaw, or hand-powered crosscut saws. WRV photo, 2019.



“People who had never volunteered with WRV before Young Gulch are now attending Indian Peaks projects further south, and non-trail projects as well.”

WRV volunteer Dan Ramse packs in tools and materials to a basecamp five miles away from the trailhead at Young Gulch before starting work on a back-country trail building project. WRV photo, 2019.

sensitive plant and animal communities, and cultural sites. They also shed water off the trail, rather than letting it rush right down, eroding the soil and making the trail rocky and difficult to pass.

Young Gulch Trail now open – thanks to you!

From 2016 to 2019, WRV developed a new community and a new level of sophistication through an ambitious four-year rebuild in Poudre Canyon near Fort Collins. The beloved Young Gulch Trail was burned in the High Park

Fire in 2012 and flooded the following year, making its 42 (!) stream crossings impassable, and the trail itself dangerous and/or entirely absent in sections.

“None of us had a complete idea of what we were getting into when we agreed to rebuild Young Gulch, but there was a passion to do it,” says Nate Boschmann, Trails and Restoration Program Manager for WRV.

Young Gulch Trail officially re-opened to the public on Dec. 13, 2019, after five years of work, 51 Young Gulch Trail projects and 821 hard-working volunteers.

Many organizations came together, and volunteers could register to attend events with several groups, building experience and skills along the way. “People who had never volunteered with WRV before Young Gulch are now attending Indian Peaks projects further south, and non-trail projects as well.” notes Boschmann.

Without community support from people like you, thousands of visitors would be destroying the beauty they came to witness, or unable to use the trails at all. Your support of Colorado’s trails is crucial as the state’s population grows.

WRV is grateful to work with dozens of partners on trails across the state, including:

U.S. Forest Service, Denver Mountain Parks, National Forest Foundation, Colorado Parks & Wildlife Recreational Trails Program, Colorado Department of Public Health & Environment, Park County Land & Water Trust Fund, South Park National Heritage Area, Colorado Fourteeners' Initiative, The Summit Foundation, Arapaho Roosevelt Pawnee Foundation, Eldorado Canyon State Park, Barr Lake State Park, Lory State Park, The Nature Conservancy, City of Boulder, Boulder County, Town of Frisco, City of Longmont, CATS, Overland Mountain Bike Club, Poudre Wilderness Volunteers, Friends of the Dillon Ranger District, Boulder Mountainbike Alliance, Colorado Mountain Club – Boulder Group, Indian Peaks Wilderness Alliance, Northern Colorado Climbers Coalition, Mosquito Range Heritage Initiative, Bird Conservancy of the Rockies, South Platte River Environmental Education, Wild

Connections, National Renewable Energy Labs, Mishawaka Amphitheater, Odell Brewing, REI, Exxel Outdoors, Patagonia, Elephant Revival, Boulder Business Products, New Belgium Brewing, Single Track Trails, All Souls, United Methodist Church of Evergreen, Pfizer, Climax Molybdenum, Rocky Mountain Youth Corps, Aspen Meadow Veterinary Specialists, Pioneer Sand Company, Mile High Youth Corps, Larimer County Conservation Corps, AmeriCorps NCCC, Youth Services Initiative of Boulder, Colorado Youth Program, CLACE, Cultiva Growing Gardens, Stoney's Bar & Grill, Boulder Beer, Blue Federal Credit Union, Kaiser Permanente, Sunbelt Rentals, McKinstry, Evergreen High School, Catalyst High School, Trees, Water & People, Alma Foundation, Backpacker's Pantry, Bobo's Oat Bars, Left Hand Brewing Company, New Planet Beer Company, and Cherry Creek Has Heart.

2019 Financial Statement

WRV had a strong year in 2019, financially speaking. In addition to raising the necessary funds to complete 148 volunteer restoration projects across Colorado, we were able to raise additional funds to make a down payment and begin renovations on a new Boulder County headquarters in Longmont – and then finished the year with a small surplus! This kind of investment in our future was only possible because of community support and strong financial oversight. You're keeping WRV financially strong with your generosity – thank you!

Gifts like yours are crucial to recruit volunteers, build partnerships, train leaders, and turn every \$1 donated by an individual into \$8.02 worth of restoration and community building. That's possible because WRV uses unrestricted gifts to bring together eager participants, write grants, and solicit business sponsorships, in-kind donations, and government funds to make the magic happen.

Operational Expenses	Percent
Natural Habitats Restoration	23%
Sustainable Trails	22%
Vital Rivers	13%
Invasive Weeds	5%
Youth & Families	7%
Healthy Forests	4%
Native Seeds	3%
Training & Community Building	2%
Administration	11%
Fundraising	9%



Operational Revenue	Percent
Foundation & Grants	38%
Government Fee for Service	27%
Individuals	21%
Community Partners	6%
Corporations	5%
Other	2%



You're keeping WRV financially strong with your generosity - thank you!

Thank you to our Sponsors, Partners, and Donors of 2019!

Your generosity allows us to build community and heal the land!

We are deeply grateful to all our supporters - you are vital to our success! We pore over these details to get everything right, but if you notice an error, please let us know by calling 303-543-1411.

Special Donations

In Honor of:

Amy Ansari	Kathleen McGoey
Lauren Courtman	Marcie Daniel
Melinda & Lauren Courtman	Susan E. & William F. Brock
Morgan Crowley	Julian Crowley
Morgan Crowley	Sally Ann Rhea
Jean-Pierre Georges	Haidee Meixl
Larry Glassburn	Kerry Glassburn
Wayne Greenberg, thank you for loving the natural world!	Patty Greenberg
Hutch Hutchins	Caleigh Hutchins
Suez Jacobson	India Wood
Liz Kellogg	Mary Fulton
The Marriage of Noelle Northcutt & Kelly Schoepler	Val & Laila Arias Laura Perrino Lynsey Tamborello
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Taylor Quirt-Gifford	Ann Erickson
Taylor Quirt-Gifford	Joan & Jeffrey Tilford
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Rebecca Trafton	Susan Maxwell

Person Being Remembered:

From:

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Kenneth Goetz	Annemarie Fussell
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Tom Lopez	Carol & Glenn Cushman
Robert & Florence	Jefferson Pettus
Jozef Slokar	Elizabeth Slokar
Samuel Sudderth	The Sudderth Family
Colonel Henry E. Syzek	Mick Syzek
Armand Thomas, who loved Colorado's wild landscapes	Leanne Lestak
Mary Waddell	Ashley Waddell

Individuals

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 Lynette Leka
 Kit LeVoy
 Susan & Steve Maxwell
 Samantha & Danny McBride
 Ron McDaniel
 Heather McGee
 Broncolini
 Michael McNair
 Kelly M McVerry
 Jeff Moline
 Lynn Morales
 Jean Muirhead
 Taj Mumma
 Will Murray
 Mark Nagle
 Richard North
 Peter O'Brien
 Pete Palmer
 Laura Perrino
 Jefferson Pettus
 Annette & Ronald Postelli
 Christine Quinlan



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 Eva Raschke
 Liam Reagan
 Jody Rein
 Sally Rhea
 Angela Lynn Riedel
 Allison Rittner
 Phil Rowe
 Jillian Sands
 Sherry Schenk
 Jan Schmid
 Lorraine Seger
 Sheila Sereshteh
 Ross & Jane Sheldon
 The Max Shuck Family
 Susan Sisk
 Elizabeth Slokar
 Jane Smith
 Susan Solick
 Jake Steeves
 Lyra Mayfield & Charlie Stein
 Walter Stelzer
 Bob Sturtevant
 Drs. Katie & Paul Suding
 Jennifer Sullivan
 Doug Swartz & Karen Spencer
 Mick Syzek
 Carol Tarr
 Sarah Thomas & Toby Minear
 Thurmes Family
 Jeff & Joan Tilford
 Sheila Todd
 Robert Van Dop
 Luke Vesely
 Richard Voigt
 Christi Brockway
 & Ashley Waddell

Steve & Carol Way
 Robin Welsh
 Kevin Wheeler
 Vick & Dorothy Williams
 Julia Wilson
 Patricia Wilson
 Robyn & Jeremy Winick
 Amy Yarger

Up to \$99

Sandy Alexander
 Jamey Anderson
 Jan Anderson
 Anonymous
 Trish Applegate-Loetz
 Bruce Barker & Elisabeth
 Denizot
 Heidi Baruch
 David Bathke
 David Becher
 Betty Becker
 Karen Beeman
 Patricia Bellac & Jon Kates
 Bill Benjamin
 Jill Berman
 Victoria Bieliunas
 Patricia Billig
 Phillip Bird
 Donna Bonetti
 Ken Bonetti
 Lisa Brandt
 Raymond Bridge
 Barbara Brock
 John M Brooks
 Eileen Brown
 & Brian Rasmussen
 Lisa Buchanan

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Judy Capra	Lynda Hoffmann	Patrick Marti	Abby Schoech
Mary Cast	Karen Hollweg	Joel W Marx	Kelly Schoepler
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Lauren Courtman	Martha Hutchinson & Frank Bruno	Charnell Parker	Christine Shaver
Jennifer Croskrey	Bill Ikler	McMullan Bushman	George Sibley
Jennifer Culbertson	Amy (Kumiko) Iwata	Haydee Meixl	Dean
Will Culkin	Margaret Jacot	Tom & Mehrnouch Minor	Kenneth Singer
Jim Danforth	S. Taylor Jarnagin	Hughes Moir	Elena Slusser
Marcie Daniel	Becky Jensen	Victoria Morales	Michael Smilie
Melissa Daniels	Gregory Johnson & Debbie Sandor	Vicki Moran	Julie Smith
Rich Davis & Beth Mayer-Davis	Jara Johnson	Claire Morrissy	Lesley Smith
Susan Deidrich	B.A. Johnston	Cherilynn Morrow	Karen Spencer
Jo D	Monica Kash	Geoff Murphy	Gary Spivak
Carol Dozier	Jennifer A Kathol	John Murphy & Deborah Collier	Michael Stone
Jeff & Elisa Drezner	Don Kava	Kathryn Mutz	Dennis Strachota
Elizabeth Drozda	Nikki Kayser	Ann Newman	Philip Straffin
Timothy Dudley	Stefan Kazmierski	Pam Noble	Wayne Sullender
Ryan Dusil	Gregory Keeley	Janice Barbee & Carolyn Norblom	Asutherlin
Anna Eichel	Rich & Robin Kelly	Noelle Northcutt	Roger Svendsen
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Leland E Evans	James Kirby	Jessie Olson	Ingrid Swords
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Jill Franzel	Lois Kramer	Sarah Pardikes	Robert Ukeiley
Ann Frazier	Juli Kramer	Bob & Mike Pastore	Jill Vesty & Mark Neagle
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Bill Goodwin	Kerry Lightenburger	Cynthia Pritekel	Susan White
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Mariska Hamstra	Kate Lunz	Penn Richmann	India Wood & Paul Mandel
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Kaaren Hardy	Thelma (Tommy) Maggio	Joseph Rodriguez	Joshua Young
Frances Harjeet	Kathy Maher	Steve Roels	Julie Zahniser
David Hatcher	Terrill & Paula Malleck	Vince Rose	Kate Zalzal
David Hawes			Joanne Zeas



Organizations

100K and above

Colorado Department of Public Health & Environment
 Colorado Parks & Wildlife
 Recreational Trails Program
 National Forest Foundation

\$25K-99,999

Boulder County Parks and Open Space
 City of Denver Natural Resources Division,
 Mountain Parks
 Coalition for the Poudre River Watershed
 Colorado Department of Agriculture
 Colorado Water Conservation Board
 Jefferson County Open Space
 National Forest Foundation
 Park County Land and Water Trust Fund
 Rocky Mountain National Park
 U.S. Environmental Protection Agency
 U.S. Forest Service

\$10K-24,999

Audubon Society of the Rockies
 City of Boulder
 Colorado Watershed Assembly Healthy
 Rivers Fund
 Downtown Ace Hardware – Fort Collins
 Finish Line
 REI
 RiversEdge West
 South Park National Heritage Area
 State Farm Insurance
 Summit Foundation, The
 Upper Gunnison River
 Water Conservancy District
 Western Digital
 Xcel Energy

\$2,500-9,999

Aggregate Industries
 Broomfield Open Space, City and County

Cargill
 Cherry Creek Has Heart/Merrill Lynch,
 Pierce, Fenner & Smith, Inc.
 Cigna Foundation
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 Climax Molybdenum,
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 Community First Foundation
 Community Foundation
 of Northern Colorado
 Community Foundation Boulder County
 Max and Victoria Dreyfus Foundation
 The Foundation for Sustainability
 and Innovation
 Green Machines of Boulder ATMs
 Horne Family Foundation
 In-Situ
 Jax Mercantile
 Karl & Barbara Friedman
 Family Foundation
 Lucky's Market – Fort Collins
 Mosquito Range Heritage Initiative
 Nature Kids/Jovenes de la Naturaleza
 One Tree Planted
 Overland Mountain Bike Association
 Shupe Homestead
 Suitcase Town Music
 Town of Frisco
 University of Colorado, Boulder
 Volunteers for Outdoor Colorado
 Wild Connections

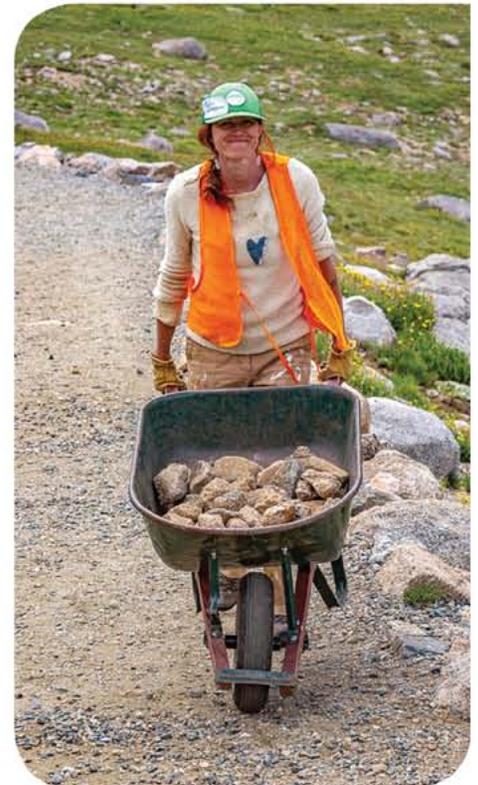
\$1K-2,499

Applewood Plumbing, Heating & Electric
 April Fund, The
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 City of Lafayette
 Denver Botanic Gardens
 Fancy Tiger Crafts
 First Congregational Church, Boulder
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Up to \$999

Alliant Insurance Services/ Chubb
 Amazon Smile
 AmeriCorps – Mile High Youth Corps
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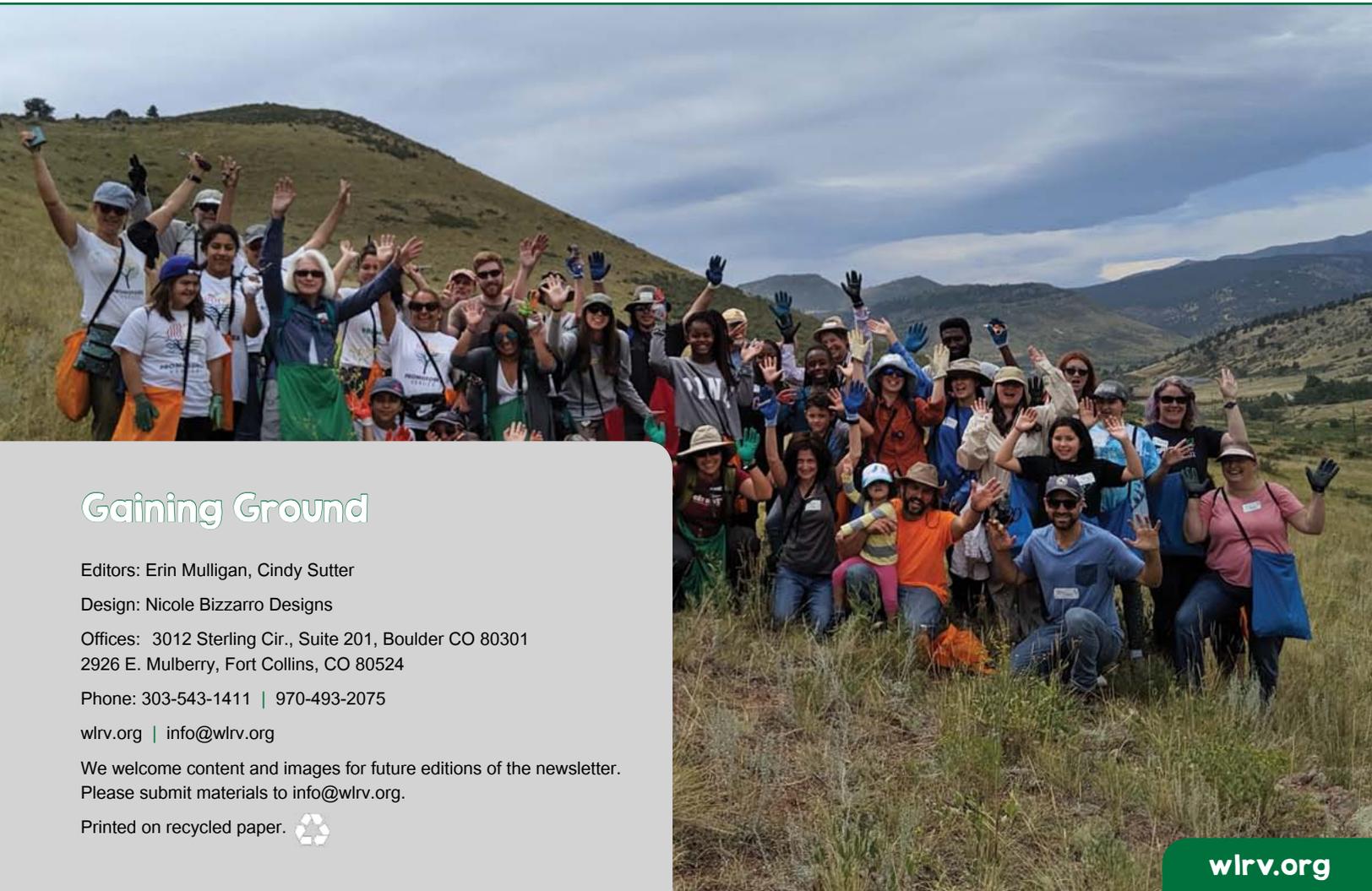
Colorado Addicted Trailbuilders Society
 Colorado Fourteeners Initiative
 Colorado Natural Heritage Program
 Colorado State University –
 Environmental Learning Center
 Colorado Young Leaders
 Community United Church of Christ
 CPS Distributors, Inc
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 Environmental Learning for Kids
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 Natural Habitat Adventures
 Northrop Grumman
 Outbound Financial
 Patagonia, Boulder
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 PDC Energy
 Pledgeling Foundation
 REI – Fort Collins
 Rocky Mountain Canoe Club
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 Teens, Inc.
 The Baker's Brewery
 Wild Connections





3012 Sterling Circle, Suite 201
Boulder, CO 80301

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Gaining Ground

Editors: Erin Mulligan, Cindy Sutter

Design: Nicole Bizarro Designs

Offices: 3012 Sterling Cir., Suite 201, Boulder CO 80301
2926 E. Mulberry, Fort Collins, CO 80524

Phone: 303-543-1411 | 970-493-2075

wlr.org | info@wlr.org

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